

2013 FCC EEO Public File Report for

GCI Cable, Inc.

Anchorage – FCC EEO #5794

This Report covers October 1, 2012, through September 30, 2013.

Total Number of Full-time Vacancies Filled During This Period: 72

Total Number of People Interviewed for Full-time Vacancies During This Period: 216

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
1784	Customer Service Representative I (CSR I)	1	ALEXsys	ALEXsys Employee Referral Friend Referral GCI Career Website Internet Craigslist Internet LinkedIn Job Boards Indeed Other	3 0 0 1 0 0 0 1	5
1795	Specialist I, Retail Store	1	GCI Career Website	ALEXsys Current Employee Employee Referral Friend Referral GCI Career Website Internet Craigslist Internet Facebook Job Boards CareerBuilder Job Boards Indeed Other Print Media	2 0 0 0 1 0 0 0 0 0 0	3

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1806	Specialist I, Retail Store	1	Internet	ALEXsys Current Employee Employee Referral Employee Referral Friend Referral GCI Career Website Internet Internet Craigslist Internet Facebook Job Boards Monster Other	0 1 2 0 0 0 1 0 0 0 0	4
1815	Dispatcher and Converter Controller	1	Employee Referral	ALEXsys Current Employee Employee Referral Friend Referral GCI Career Website Internet Craigslist Internet Facebook Internet MySpace Job Boards CareerBuilder Job Boards Indeed Other	0 0 1 0 1 0 0 0 0 0 0	2
1826	Technician I, Field Service	2	GCI Career Website (1) Other (1)	ALEXsys Employee Referral Friend Referral GCI Career Website Internet Craigslist Internet Facebook Internet MySpace Job Boards Monster Other	0 0 0 1 0 0 0 0 1	2
1842	Specialist I, Retail Store	1	Internet-Craigslist	ALEXsys Employee Referral Friend Referral GCI Career Website	0 0 1 0	3

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				Internet Craigslist Internet Facebook Internet LinkedIn Job Boards CareerBuilder Job Boards Indeed Other	1 0 0 0 0 1	
1874	Specialist I, Retail Store	1	Employee Referral	ALEXsys Current Employee Employee Referral Friend Referral GCI Career Website Internet Craigslist Internet Facebook Job Boards CareerBuilder Job Boards Indeed Other	0 0 1 0 2 0 0 0 0 0	3
1885	Technician I, ITS	1	Employee Referral	ALEXsys Employee Referral Friend Referral GCI Career Website Job Boards Indeed Other	0 1 0 0 0 0	1
1886	Specialist I, Retail Store	1	Employee Referral	ALEXsys Employee Referral Friend Referral GCI Career Website Internet Facebook Internet Craigslist Job Boards CareerBuilder Job Boards Indeed Other	0 1 0 0 0 0 0 0 1	2
1890	Customer Service Representative I (CSR I)	1	ALEXsys	ALEXsys Employee Referral Friend Referral GCI Career Website	1 0 0 0	1

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				Internet Craigslist Internet Facebook Internet LinkedIn Job Boards Indeed Other	0 0 0 0 0	
1892	Customer Service Representative I (CSR I)	1	Employee Referral	ALEXsys Employee Referral Friend Referral GCI Career Website Internet Craigslist Job Boards CareerBuilder Other	0 1 0 0 0 0 0	1
1893	Customer Service Representative I (CSR I)	1	Other	ALEXsys CareerBuilder Employee Referral Friend Referral GCI Career Website Internet Craigslist Internet Facebook Internet LinkedIn Job Boards Other Print Media	0 0 0 0 0 0 0 0 0 1 0	1
1905	Technician I, Field Service	4	Employee Referral (1) GCI Career Website (2) Other (1)	ALEXsys Employee Referral Friend Referral GCI Career Website Internet Craigslist Internet Facebook Job Boards CareerBuilder Job Boards Indeed Other	0 1 0 3 0 0 0 0 0 3	7
1915	Technician I, Field Service	1	Job Boards Jobing	ALEXsys Employee Referral Friend Referral	1 0 0	4

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				GCI Career Website Internet Craigslist Job Boards CareerBuilder Job Boards Indeed Job Boards Jobing Other	0 0 1 0 1 1	
1929	Customer Service Representative I (CSR I)	1	Employee Referral	ALEXsys Employee Referral Friend Referral GCI Career Website Internet Craigslist Internet Facebook Internet LinkedIn Job Boards CareerBuilder Job Boards Indeed Job Boards Jobing Other Print Media Newspaper	0 2 1 0 0 0 0 0 0 0 0 0	3
1930	Specialist I, Retail Store	1	GCI Career Website	ALEXsys Employee Referral GCI Career Website Internet Craigslist Internet LinkedIn Job Boards Indeed Job Boards Jobing Other	0 0 1 0 0 0 0 0	1
1935	Specialist I, Retail Store	1	GCI Career Website	ALEXsys Current Employee Employee Referral Friend Referral GCI Career Website Internet Craigslist Internet Facebook Internet LinkedIn Job Boards CareerBuilder	0 0 1 0 1 0 0 0 0	3

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				Job Boards Indeed Job Boards Jobing Other	0 0 1	
1937	Specialist I, Retail Store	1	Employee Referral	ALEXsys Current Employee Employee Referral Employee Referral Friend Referral GCI Career Website Internet Craigslist Job Boards Job Boards CareerBuilder Other	1 0 0 3 0 3 0 0 0 0	7
1945	Greeter, Retail Customer	1	Other	Other	1	1
1951	Technician I, ITS	1	Employee Referral	ALEXsys Current Employee Employee Referral Friend Referral GCI Career Website Internet Craigslist Internet Facebook Job Boards CareerBuilder Other	0 0 2 1 0 0 0 0 0	3
1967	Manager, GCI Stores	1	GCI Career Website	ALEXsys Current Employee Employee Referral Friend Referral GCI Career Website Internet Craigslist Internet Facebook Internet LinkedIn Job Boards Indeed Other Print Media Other	0 0 0 0 1 0 0 0 0 0 0	1

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1976	Customer Service Representative I (CSR I)	1	Employee Referral	ALEXsys Employee Referral Friend Referral GCI Career Website Internet Craigslist Job Boards Indeed Other Print Media Newspaper	0 1 0 2 0 0 0 0	3
1992	Specialist I, Retail Store	1	ALEXsys	ALEXsys Current Employee Employee Referral GCI Career Website Internet Facebook Other	1 0 0 0 0 0	1
1993	Customer Service Representative I (CSR I)	1	Employee Referral	ALEXsys Employee Referral Friend Referral GCI Career Website Internet Facebook Internet LinkedIn Internet Craigslist Job Boards Indeed Other	0 1 0 0 0 0 0 0 0	1
2036	Specialist, Retail Cash & Inventory Control	1	Other	ALEXsys Current Employee GCI Career Website Job Boards Indeed Other	0 0 0 0 3	3
2092	Customer Service Representative I (CSR I)	1	Employee Referral	ALEXsys Employee Referral Friend Referral GCI Career Website Internet Craigslist Internet Facebook Job Boards Indeed	0 1 0 0 0 0 0	1

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				Job Boards Jobing Other	0 0	
2095	Specialist I, Retail Store	1	Employee Referral	ALEXsys Current Employee Employee Referral Friend Referral GCI Career Website Internet Craigslist Internet Facebook Job Boards CareerBuilder Job Boards Indeed Other	0 0 1 0 0 0 0 0 0 0	1
2125	Technician I, Field Service	1	Employee Referral	ALEXsys Employee Referral Friend Referral GCI Career Website Job Boards Indeed Other	0 1 0 0 0 1	2
2138	Specialist I, Retail Store	7	ALEXsys (1) Employee Referral (3) Other (3)	ALEXsys Current Employee Employee Referral Friend Referral GCI Career Website Internet Craigslist Job Boards CareerBuilder Job Boards Indeed Other	6 1 7 0 4 2 0 1 23	44
2158	Technician I, ITS	3	Employee Referral (1) GCI Career Website (2)	ALEXsys Current Employee Employee Referral Friend Referral GCI Career Website Internet Craigslist Internet Facebook Internet LinkedIn	0 0 2 0 3 0 0 0	5

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				Job Boards CareerBuilder Other	0 0	
2166	Technician I, Field Service	1	Other	ALEXsys Employee Referral GCI Career Website Internet Craigslist Internet LinkedIn Job Boards Indeed Other	0 1 0 0 0 0 2	3
2196	Customer Service Representative I (CSR I)	4	ALEXsys (1) Job Boards (1) Other (2)	ALEXsys Employee Referral GCI Career Website Internet Craigslist Job Boards Job Boards Indeed Other	4 3 4 3 1 1 19	35
2215	Technician I, Field Service	3	Employee Referral (2) GCI Career Website (1)	ALEXsys Employee Referral Friend Referral GCI Career Website Internet Craigslist Job Boards CareerBuilder Job Boards Indeed Other	0 2 0 2 0 0 0 1	5
2246	Technician I, Field Service	1	GCI Career Website	ALEXsys Employee Referral Friend Referral GCI Career Website Internet Craigslist Internet LinkedIn Job Boards Indeed Other	0 0 0 1 0 0 0 0	1
2344	Specialist I, Retail Store	7	Employee Referral (2) GCI Career Website (1) Other (4)	ALEXsys Current Employee Employee Referral	1 0 2	8

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				Friend Referral GCI Career Website Internet Craigslist Job Boards Indeed Other	0 1 0 0 4	
2345	Customer Service Representative I (CSR I)	1	GCI Career Website	ALEXsys Employee Referral Friend Referral GCI Career Website Internet Facebook Internet LinkedIn Job Boards Job Boards Indeed Other	0 0 0 1 0 0 1 0 0	2
2355	Technician I, ITS	5	Employee Referral (2) GCI Career Website (2) Other (1)	ALEXsys Employee Referral Friend Referral GCI Career Website Internet Craigslist Job Boards CareerBuilder Job Boards Indeed Job Boards Monster Other Print Media Other	0 3 0 2 0 0 0 0 0 1 0	6
2358	Manager, GCI Stores	1	Employee Referral	ALEXsys Employee Referral GCI Career Website Job Boards CareerBuilder Job Boards Indeed	0 1 0 0 0	1
2475	Customer Service Representative I (CSR I)	4	GCI Career Website (1) Internet Craigslist (2) Print Media Newspaper (1)	ALEXsys Employee Referral Friend Referral GCI Career Website Internet Craigslist Internet Facebook	0 0 0 2 4 0	11

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				Job Boards CareerBuilder Job Boards Indeed Other Print Media Newspaper	1 1 1 2	
2544	Specialist I, Retail Store	1	Other	ALEXsys CareerBuilder Employee Referral Friend Referral GCI Career Website Internet Craigslist Internet Facebook Job Boards Indeed Job Boards Jobing Other Print Media	0 0 2 0 2 2 0 0 0 0 8 0	14
2582	Customer Service Representative I (CSR I)	2	Other (2)	ALEXsys Employee Referral Friend Referral GCI Career Website Internet Craigslist Internet Facebook Internet LinkedIn Internet Job Boards CareerBuilder Job Boards Indeed Other Print Media Other	0 1 0 2 0 0 0 1 0 2 5 0	11