

2011 FCC EEO Public File Report for

GCI Cable, Inc.

Anchorage – FCC EEO #5794

This Report covers October 1, 2010, through September 30, 2011.

Total Number of Full-time Vacancies Filled During This Period: 57

Total Number of People Interviewed for Full-time Vacancies During This Period: 170

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
1005	Technician I, ITS	1	Other	Employee Referral Friend Referral GCI Career Website Internet Job Boards Other Print Media	0 0 0 0 0 1 0	1
1023	Customer Service Representative I	1	Other	Employee Referral Friend Referral GCI Career Website Internet Job Boards Other Print Media	2 0 0 0 0 1 0	3

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
1028	Specialist I, Order Processing	1	Friend Referral	Employee Referral Friend Referral GCI Career Website Internet Job Boards Other Print Media	0 1 1 0 0 0 0	2
1030	Specialist I, Order Processing	3	Employee Referral (2) GCI Career Website	Current Employee Employee Referral Friend Referral GCI Career Website Internet Job Boards Other Print Media	0 2 1 3 0 0 0 0	6
1039	Technician I, ITS	1	Employee Referral	Current Employee Employee Referral GCI Career Website Internet Other	0 1 0 0 0	1
1062	Technician I, Field Service	1	Employee Referral	Current Employee Employee Referral Friend Referral GCI Career Website Internet Other	0 2 1 0 0 0	3
1095	Technician I, ITS	1	GCI Career Website	Current Employee Employee Referral Friend Referral GCI Career Website Internet Job Boards Other	0 0 0 1 0 0 0	1

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
1111	Technician I, Field Service	1	Employee Referral	Employee Referral Friend Referral GCI Career Website Internet Other	1 0 0 0 0	1
1113	Customer Service Representative I	1	Other	Current Employee Employee Referral Friend Referral GCI Career Website Internet Other	0 0 0 0 0 1	1
1116	Controller I, Converter	1	Employee Referral	Employee Referral GCI Career Website Internet Job Boards	1 1 0 0	2
1135	Technician I, ITS	1	GCI Career Website	Current Employee Employee Referral Friend Referral GCI Career Website Internet Job Boards Other	0 0 0 1 0 0 0	1
1140	Customer Service Representative I	1	Employee Referral	Employee Referral GCI Career Website Internet Job Boards Other	1 0 0 0 0	1
1141	Customer Service Representative I	1	GCI Career Website	Employee Referral Friend Referral GCI Career Website Other	1 0 1 0	2
1142	Customer Service Representative I	1	Employee Referral	Employee Referral GCI Career Website Other	1 0 0	1

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
1148	Customer Service Representative I	1	Employee Referral	Employee Referral GCI Career Website Other	1 0 0	1
1161	Customer Service Representative I	1	Other	Employee Referral Friend Referral GCI Career Website Internet Job Boards Other	0 0 1 0 0 1	2
1162	Customer Service Representative I	1	Employee Referral	Employee Referral Friend Referral GCI Career Website Internet Job Boards Other	2 0 0 0 0 0	2
1164	Customer Service Representative I	1	Other	Employee Referral Friend Referral GCI Career Website Internet Other	0 0 0 0 1	1
1173	Technician I, ITS	1	GCI Career Website	Current Employee Employee Referral Friend Referral GCI Career Website Internet Job Boards Other	0 0 0 2 0 0 0	2
1175	Customer Service Representative I	1	Other	Employee Referral Friend Referral GCI Career Website Internet Other	0 0 0 0 1	1

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
1187	Customer Service Representative I	1	Other	Employee Referral Friend Referral GCI Career Website Internet Job Boards Other	0 0 0 0 0 1	1
1192	Dispatcher	1	Employee Referral	Employee Referral Friend Referral GCI Career Website Internet Job Boards Other	1 0 1 0 0 0	2
1206	Technician I, ITS	1	Friend Referral	Current Employee Employee Referral Friend Referral GCI Career Website Internet Job Boards Other	0 1 1 0 0 0 0	2
1211	Specialist I, Order Processing	1	GCI Career Website	Current Employee Employee Referral GCI Career Website Internet Job Boards Other	0 0 1 0 0 0	1
1215	Specialist I, Retail Store	1	Employee Referral	Current Employee Employee Referral Friend Referral GCI Career Website Internet Job Boards Other	0 1 0 0 0 0 1	2
1219	Operator, Control Room	1	Employee Referral	Current Employee Employee Referral GCI Career Website	0 1 0	2

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
				Internet Job Boards Other Print Media	0 0 1 0	
1227	Technician I, ITS	1	Employee Referral	Employee Referral Friend Referral GCI Career Website Internet Job Boards Other	1 0 1 0 0 1	2
1252	CSR I	1	GCI Career Website	Employee Referral Friend Referral GCI Career Website Internet Job Boards Other	0 0 1 0 0 1	1
1285	Technician II, OSP Design	1	GCI Career Website	Current Employee GCI Career Website Other	0 1 0	1
1347	Tech I, ITS	1	Other	Employee Referral GCI Career Website Other	0 0 1	1
109281	Order Processing Specialist I	1	Corporate Web Site	Alaska Digital Employee Alaska Executive Search Alaska's People ALEXSYS Career Academy CORPORATE INTRANET RESPONSE Corporate Web Site Department of Labor Employee Referral GCI Employee GCI Website HR Extras	0 0 0 0 0 2 1 1 1 0 5 0	11

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
				Human Resources Centers of Alaska Opti Staffing Walk-In	0 0 1	
109632	Customer Service Representative I	1	Alaska's People	Alaska Digitel Employee Alaska Job Corps Center Alaskacareerbuilder Alaska's People ALEXSYS Career Academy CareerBuilder - Non-Member CORPORATE INTRANET RESPONSE Corporate Web Site Craigs List - Anchorage Department of Labor Elmendorf Family Support Employee Referral GCI Website University of Alaska Anchorage Walk-In	0 0 1 1 1 0 0 0 0 0 0 0 0 1 2 1 0	7
109789	Technician I, ITS	1	Employee Referral	Alaskacareerbuilder Alaska's People ALEXSYS Career Academy CORPORATE INTRANET RESPONSE Corporate Web Site Employee Referral GCI Employee GCI Website Walk-In	0 0 0 0 1 0 4 0 3 0	8
109818	Technician I, Field Services	1	Employee Referral	Alaska Digitel Employee Alaska Job Corps Center	0 0	4

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
				Alaska's People Anchorage Daily News Corporate Web Site Department of Labor Employee Referral Ft. Richardson Family Support GCI Employee GCI Website Walk-In	0 0 0 0 3 0 0 1 0	
109819	Technician I, Field Services	1	Employee Referral	Alaska Digitel Employee Alaska Job Corps Center Alaska Wireless Employee Alaska's People ALEXSYS Anchorage Daily News Corporate Web Site Department of Labor Employee Referral GCI Employee GCI Website Walk-In	0 0 1 0 0 0 1 1 3 1 2 0	9
109833	Customer Service Representative I	1	Opti Staffing	Alaska Digitel Employee Alaska Executive Search Alaska Job Corps Center Alaska Military Youth Academy Alaskacareerbuilder Alaska's People ALEXSYS Career Academy City-Wide Career & Job Fair CORPORATE INTRANET RESPONSE Corporate Web Site	0 0 0 0 0 0 1 0 0 0 1 1	4

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
				Department of Labor	0	
				Employee Referral	0	
				GCI Employee	0	
				GCI Website	0	
				Human Resources Centers of Alaska	0	
				Opti Staffing	1	

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
109834	Customer Service Representative I	1	Employee Referral	Alaska Digitel Employee Alaska Executive Search Alaska Job Corps Center Alaska Wireless Employee Alaskacareerbuilder Alaska's People ALEXSYS Anchorage Daily News Career Academy Charter College CORPORATE INTRANET RESPONSE Corporate Web Site Craigs List - Anchorage Craigslist - Non Member Department of Labor Employee Referral GCI Employee GCI Website HR Extras Human Resources Centers of Alaska Opti Staffing Walk-In	0 0 0 0 0 0 0 0 0 0 0 0 1 0 1 0 3 0 1 0 0 1 0	7
109835	Customer Service Representative I	1	Opti Staffing	Alaska Digitel Employee Alaska Executive Search Alaska Job Corps Center Alaskacareerbuilder Alaska's People ALEXSYS Anchorage Daily News Career Academy Charter College City-Wide Career & Job Fair	1 0 0 0 1 0 0 0 0 0	10

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
				CORPORATE INTRANET RESPONSE Corporate Web Site Department of Labor Elmendorf Family Support Employee Referral GCI Employee GCI Website Helpwantedalaska.com Opti Staffing Professional Business Services Walk-In	0 0 0 0 0 2 4 0 1 0 1	
109838	Technician I, ITS	1	Employee Referral	ALEXSYS Charter College CORPORATE INTRANET RESPONSE Corporate Web Site Employee Referral GCI Website	0 0 0 0 3 2	5
109839	Specialist I, Retail Store	1	Employee Referral	Alaskacareerbuilder CORPORATE INTRANET RESPONSE Craigs List - Anchorage Department of Labor Employee Referral GCI Website	0 0 0 0 1 0	1
109978	Technician I, ITS	1	Employee Referral	Alaskacareerbuilder Employee Referral Ft. Richardson Family Support GCI Website Walk-In	0 2 0 0 0	2
109998	Specialist I, Retail Store	1	Corporate Web Site	Alaskacareerbuilder Alaska's People	0 0	1

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
				Anchorage Daily News Cook Inlet Tribal Council CORPORATE INTRANET RESPONSE Corporate Web Site Employee Referral GCI Website Opti Staffing	0 0 0 1 0 0 0	
110016	Customer Service Representative I	1	Corporate Web Site	Alaska Executive Search Anchorage Daily News City-Wide Career & Job Fair CORPORATE INTRANET RESPONSE Corporate Web Site Employee Referral GCI Employee GCI Website HR Extras Opti Staffing Walk-In	0 0 0 0 1 0 0 0 0 0 0	1
110114	Specialist I, Retail Store	1	Employee Referral	CORPORATE INTRANET RESPONSE Department of Labor Employee Referral GCI Website Walk-In	0 0 1 0 0	1
110143	Order Processing Specialist I	1	GCI Website	Alaska's People Cook Inlet Tribal Council Corporate Web Site Department of Labor Employee Referral GCI Website HR Extras Opti Staffing Walk-In	0 0 0 0 0 1 0 0 0	1

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
110144	Technician I, ITS	1	Employee Referral	ALEXSYS Corporate Web Site Employee Referral GCI Employee GCI Website	0 0 1 0 0	1
110145	Technician I, ITS	1	Employee Referral	ALEXSYS Anchorage Daily News Employee Referral GCI Website University of Alaska Anchorage	0 0 3 2 0	5
110265	Technician I, ITS	1	Employee Referral	Corporate Web Site Employee Referral GCI Website	0 2 0	2
110324	Technician I, ITS	1	Employee Referral	Alaska Digitel Employee ALEXSYS Anchorage Daily News Corporate Web Site Employee Referral GCI Employee GCI Website Walk-In World of Work Job & Career Fair	0 0 1 1 3 0 0 0 1	6
110426	Customer Service Representative I	1	ALEXSYS	Alaska Job Corps Center Alaskacareerbuilder Alaska's People ALEXSYS Anchorage Daily News City-Wide Career & Job Fair Corporate Web Site Department of Labor Employee Referral GCI Employee GCI Website	0 0 1 1 0 0 1 0 2 0 1	6

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
				Helpwantedalaska.com NANA Opti Staffing Walk-In	0 0 0 0	
110429	Technician I, Field Services	1	Walk-In	Alaska Job Corps Center Alaska's People ALEXSYS Corporate Web Site Employee Referral Ft. Richardson Family Support GCI Employee GCI Website Walk-In World of Work Job & Career Fair	0 0 0 0 1 0 0 1 1 0	3
110629	Specialist I, Retail Store	1	Westaff	Alaska Job Corps Center Alaskacareerbuilder Alaska's People ALEXSYS Anchorage Daily News CORPORATE INTRANET RESPONSE Corporate Web Site Department of Labor Employee Referral Ft. Wainright Family Support GCI Employee GCI Website Helpwantedalaska.com Human Resources Centers of Alaska Opti Staffing Walk-In Westaff	0 0 0 0 0 1 2 1 3 1 0 3 0 0 0 0 1 1	13

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
110710	Customer Service Representative I	1	GCI Website	Alaska Digitel Employee Alaska Job Corps Center Alaskacareerbuilder ALEXSYS Anchorage Daily News CORPORATE INTRANET RESPONSE Corporate Web Site Department of Labor Employee Referral GCI Employee GCI Website Helpwantedalaska.com Human Resources Centers of Alaska University of Alaska Anchorage Walk-In	0 0 0 0 0 1 0 0 0 0 0 2 0 0 0 0	3
110745	Customer Service Representative I	1	Employee Referral	Alaska Digitel Employee Anchorage Daily News CORPORATE INTRANET RESPONSE Department of Labor Employee Referral GCI Website University of Alaska Anchorage Walk-In	0 0 0 0 1 2 0 0	3
110791	Disatcher	1	Department of Labor	Alaska Job Corps Center ALEXSYS Department of Labor Employee Referral GCI Employee GCI Website Human Resources Centers of	1 0 1 0 0 0	2

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
				Alaska Walk-In	0 0	
110836	Technician I, Field Services	1	Ft. Richardson Family Support	Alaska Job Corps Center Employee Referral Ft. Richardson Family Support Walk-In	1 1 1 1	4