

2013 FCC EEO Public File Report for

GCI Cable, Inc.

Barrow, AK – FCC EEO #5794

This Report covers October 1, 2012 through September 30, 2013

Total Number of Full-time Vacancies Filled During This Period: 1

Total Number of People Interviewed for Full-time Vacancies During This Period: 1

Please see attached recruitment source list for recruitment source contact information.

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
2003	Specialist I, Retail Store	1	Other	ALEXsys Friend Referral GCI Career Website Internet LinkedIn Other	0 0 0 0 1	1

2013 FCC EEO Public File Report for

GCI Cable, Inc.

Cordova, AK – FCC EEO #5794

This Report covers October 1, 2012 through September 30, 2013

Total Number of Full-time Vacancies Filled During This Period: 1

Total Number of People Interviewed for Full-time Vacancies During This Period: 1

Please see attached recruitment source list for recruitment source contact information.

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
2376	Specialist I, Retail Store	1	Employee Referral	Employee Referral Friend Referral Other	1 0 0	1

2013 FCC EEO Public File Report for

GCI Cable, Inc.

Dutch Harbor, AK – FCC EEO #5794

This Report covers October 1, 2012 through September 30, 2013

Total Number of Full-time Vacancies Filled During This Period: 1

Total Number of People Interviewed for Full-time Vacancies During This Period: 1

Please see attached recruitment source list for recruitment source contact information.

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
1820	Specialist I, Retail Store	1	Friend Referral	ALEXsys Employee Referral Friend Referral GCI Career Website Internet Facebook Job Boards Indeed Other	0 0 1 0 0 0 0	1

2013 FCC EEO Public File Report for

GCI Cable, Inc.

Fairbanks, AK – FCC EEO #5794

This Report covers October 1, 2012 through September 30, 2013

Total Number of Full-time Vacancies Filled During This Period: 10

Total Number of People Interviewed for Full-time Vacancies During This Period: 24

Please see attached recruitment source list for recruitment source contact information.

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
1859	Technician I, Field Service	1	Other	ALEXsys Employee Referral Friend Referral GCI Career Website Internet Facebook Job Boards Indeed Other	0 2 0 0 0 0 2	4
1925	Controller I, Converter	1	Other	ALEXsys Employee Referral GCI Career Website Internet Craigslist Other	0 0 0 0 1	1
2004	Technician I, Field Service	1	ALEXsys	ALEXsys Employee Referral GCI Career Website Internet LinkedIn Job Boards Indeed	1 0 0 0 0	1
2035	Technician I, Field Service	1	Employee Referral	ALEXsys Employee Referral GCI Career Website Internet LinkedIn	0 1 0 0	1

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
				Job Boards Indeed	0	
2045	Specialist I, Retail Store	1	Other	ALEXsys Friend Referral Job Boards Indeed Job Boards Jobing Other	0 0 0 0 2	2
2063	Technician I, Field Service	1	Employee Referral	ALEXsys Employee Referral Friend Referral GCI Career Website Internet Craigslist Job Boards Indeed Other	2 1 1 0 0 0 2	6
2140	Technician I, Field Service	1	Other	ALEXsys Employee Referral Friend Referral GCI Career Website Job Boards CareerBuilder Job Boards Indeed Job Boards Jobing Other	1 0 0 1 0 0 0 2	4
2144	Specialist IV, Retail Store	1	Other	ALEXsys Other	0 1	1
2295	Specialist I, Retail Store	1	Employee Referral	ALEXsys Employee Referral Friend Referral GCI Career Website Internet Craigslist Job Boards Indeed Other	2 1 0 0 0 0 0	3
2377	Specialist I, Retail Store	1	Employee Referral	ALEXsys Employee Referral Friend Referral GCI Career Website Internet Craigslist Internet Facebook Job Boards Indeed	0 1 0 0 0 0 0	1

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
				Other	0	

2013 FCC EEO Public File Report for

GCI Cable, Inc.

Juneau, AK – FCC EEO #5794

This Report covers October 1, 2012 through September 30, 2013

Total Number of Full-time Vacancies Filled During This Period: 3

Total Number of People Interviewed for Full-time Vacancies During This Period: 11

Please see attached recruitment source list for recruitment source contact information.

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
2194	Specialist I, Retail Store	1	Other	ALEXsys Employee Referral GCI Career Website Internet Craigslist Job Boards CareerBuilder Job Boards Indeed Other	2 0 0 0 0 0 1	3
2000	Specialist I, Retail Store	1	Employee Referral	ALEXsys Employee Referral Friend Referral GCI Career Website Internet Facebook Internet LinkedIn Other	2 1 0 0 0 0 4	7
2300	Specialist I, Retail Store	1	Other	ALEXsys GCI Career Website Job Boards Indeed Other	0 0 0 1	1

2013 FCC EEO Public File Report for

GCI Cable, Inc.

Kodiak, AK – FCC EEO #5794

This Report covers October 1, 2012 through September 30, 2013

Total Number of Full-time Vacancies Filled During This Period: 2

Total Number of People Interviewed for Full-time Vacancies During This Period: 2

Please see attached recruitment source list for recruitment source contact information.

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
2087	Technician I, Field Service	1	Other	Friend Referral GCI Career Website Internet Craigslist Job Boards CareerBuilder Other	0 0 0 0 1	1
2120	Technician III, Field Service	1	Employee Referral	Employee Referral GCI Career Website	1 0	1

2013 FCC EEO Public File Report for

GCI Cable, Inc.

Soldotna, AK – FCC EEO #5794

This Report covers October 1, 2012 through September 30, 2013

Total Number of Full-time Vacancies Filled During This Period: 1

Total Number of People Interviewed for Full-time Vacancies During This Period: 2

Please see attached recruitment source list for recruitment source contact information.

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
2371	Specialist I, Retail Store	1	Job Boards	Employee Referral GCI Career Website Internet Craigslist Job Boards Job Boards Indeed Other	0 0 0 1 0 1	2

2013 FCC EEO Public File Report for

GCI Cable, Inc.

Wasilla, AK – FCC EEO #5794

This Report covers October 1, 2012 through September 30, 2013

Total Number of Full-time Vacancies Filled During This Period: 6

Total Number of People Interviewed for Full-time Vacancies During This Period: 18

Please see attached recruitment source list for recruitment source contact information.

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
1924	Manager, GCI Stores	1	Job Boards	ALEXsys Current Employee Employee Referral GCI Career Website Internet Craigslist Internet LinkedIn Job Boards Job Boards CareerBuilder Job Boards Indeed Job Boards Monster Other	1 1 0 2 0 0 1 0 0 0 1	6
1991	Technician I, Field Service	1	Other	ALEXsys Employee Referral GCI Career Website Job Boards Indeed Other	0 0 0 0 2	2
2393	Controller I, Converter	1	GCI Career Website	ALEXsys Current Employee Employee Referral Friend Referral GCI Career Website	0 1 0 0 2	1

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
				Internet Craigslist Internet LinkedIn Job Boards Indeed Other		
2415	Specialist I, Retail Store	2	Employee Referral (1) GCI Career Website (1)	ALEXsys Employee Referral GCI Career Website Internet Craigslist Job Boards CareerBuilder Job Boards Indeed Other	1 3 3 0 0 1 0	8
2519	Technician I, Interior Region Field Service	1	Other	GCI Career Website Other	0 1	1