

2014 FCC EEO Public File Report for

GCI Cable, Inc.

Anchorage – FCC EEO #5794

This Report covers October 1, 2013, through September 30, 2014.

Total Number of Full-time Vacancies Filled During This Period: 118

Total Number of People Interviewed for Full-time Vacancies During This Period: 180

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
2544	Specialist I, Retail Store	4	Employee Referral (2) Other (2)	ALEXsys Employee Referral GCI Career Website Indeed Other	0 2 0 0 3	5
2550	Assistant Manager, GCI Store	1	Employee Referral	ALEXsys Employee Referral GCI Career Website Indeed Other	0 1 0 0 0	1
2665	Dispatcher	1	Other	ALEXsys Employee Referral GCI Career Website Indeed Other	0 0 0 0 1	1
2582	CSR I	7	Other (2) GCI Career Website(2) Internet (1) Job Boards (2)	ALEXsys Employee Referral GCI Career Website Indeed	0 0 2 0	8

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
				Print Media Internet Job Board Other	1 1 2 2	
2611	Assistant Manager, GCI Store	1	Internal employee	ALEXsys Employee Referral GCI Career Website Indeed Other	0 0 0 0 1	1
2659	CSR, Lead	1	Internal Employee	ALEXsys Employee Referral GCI Career Website Indeed Other	0 0 0 0 1	1
3010	Assistant Manager, GCI Stores	1	ALEXsys	ALEXsys Employee Referral Friend Referral GCI Career Website Indeed Other	0 0 0 0 0 1	1
3021	Specialist I, Retail Store	1	Employee Referral	ALEXsys Employee Referral Friend Referral GCI Career Website Indeed Other	0 1 0 0 0 0	1
3029	CSR I	1	Print Media	ALEXsys Employee Referral Friend Referral GCI Career Website Indeed Print Media Other	0 0 0 0 0 1 0	1
3038	Specialist I, Retail Store	1	Craigslist	ALEXsys Employee Referral	0 0	1

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
				Friend Referral GCI Career Website Craigslis Career Builder Indeed Other	0 0 1 0 0 0	
3044	Specialist I, Retail Store	12	GCI Career Website (1) Other (7) Employee Referral (3) Craigslis (1)	ALEXsys Employee Referral Friend Referral GCI Career Website Craigslis Career Builder Print Media Career Fair Facebook Other	0 3 0 1 1 0 0 0 0 0 8	13
3063	Greeter, Retail Customer	2	Employee Referral (1) Other (1)	ALEXsys Employee Referral Friend Referral GCI Career Website Craigslis CareerBuilder Indeed Wireless Estimator Newspaper Other	2 2 0 0 1 0 0 0 0 0 2	7
3111	Greeter, Retail Customer	1	Other	ALEXsys Employee Referral Friend Referral GCI Career Website Craigslis Career Builder UAA Broad Bean HotJobs	0 3 1 2 0 0 0 0 0	9

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
				Indeed Cable 360 Net DOL Other	1 0 1 1	
3130	Intern, Retail Store	1	Employee Referral	ALEXsys Employee Referral Craigslist Facebook GCI Career Website Indeed Other	0 1 0 0 0 0 0	1
3144	Technician I, field Services	2	Employee Referral (1) Other (1)	ALEXsys Employee Referral Friend Referral GCI Career Website Monster Broad Bean CareerBuilder Indeed Other	0 1 0 0 0 0 0 0 1	2
3160	Assistant Manager, GCI Store	1	Other	ALEXsys Employee Referral Friend Referral GCI Career Website Billboard Career Builder Indeed Other	0 0 0 0 0 0 0 1	1
3177	Technician I, ITS	1	Telecomcareers	ALEXsys Employee Referral Friend Referral GCI Career Website Telecomcareers TV Jobs Newspaper	0 1 2 2 1 0 0	6

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
				Other	0	
3179	Representative, Customer Retention & Sales	5	Other	ALEXsys Employee Referral Friend Referral GCI Career Website Craigslist Facebook Monster Hot Jobs Other UAA Bill Board	0 0 0 0 0 0 0 0 6 0 0	6
3188	Technician Lead, ITS	1	Other	ALEXsys GCI Career Website Indeed Other	0 0 0 1	1
3210	Manager, CRM Marketing	1	Other	ALEXsys GCI Career Website Indeed Other	0 0 0 1	1
3211	Technician I, ITS	3	Employee Referral (1) Facebook (1) Friend referral (1)	ALEXsys Employee Referral Friend Referral GCI Career Website Facebook LinkedIn Indeed Telecomcareers Other	0 2 1 1 1 0 0 0 0	5
3245	Technician I, Field Service	6	Employee Referral (4) Friend Referral (1) Other (1)	ALEXsys Employee Referral Friend Referral GCI Career Website Craigslist Internet LinkedIn	0 6 3 0 0 0	10

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
				Indeed Monster Bill Board Cable 360 Net Career Builder Hero 2 Hire UAA Other	0 0 0 0 0 0 0 1	
3321	Specialist, Customer Service and Sales	46	Cable 360 Net (1) Craigslist (6) Alexsys (4) Employee Referral (11) Friend Referral (3) Indeed (2) GCI Career Website (3) Newspaper (1) Other (12) Radio (1) EAFB air Show (1) Career Fair (1)	Cable 360 Net Craigslist Alexsys Employee Referral Friend Referral Indeed GCI Career Website Newspaper Other Radio EAFB air Show Career Fair Dice Career Builder Division Vocational Rehab 9-Star Jobing Facebook Vet Jobs Bill Board	1 6 4 11 3 2 3 1 12 1 1 1 0 0 0 0 0 0 0 0 0	46
3344	Technician I, ITS	6	Employee Referral (3) Friend Referral (1) Other (2)	ALEXsys Employee Referral Friend Referral GCI Career Website Craigslist Career Builder Indeed	0 6 1 2 0 0 0	12

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
				Career Fair KCC Covenant House Other	0 0 0 3	
3364	Dispatcher	1	GCI Career Website	ALEXsys Employee Referral Friend Referral GCI Career Website Craigslis CareerBuilder Indeed Alaska Career College Other	0 0 0 0 1 0 0 0 0	1
3380	Representative Customer Retention & Sales	3	Other (3)	ALEXsys GCI Career Website Indeed Other	0 0 0 3	3
3388	Retail Support	1	GCI Career Website	ALEXsys Employee Referral Friend Referral GCI Career Website Craigslis Indeed Other Career Builder	0 0 0 1 0 0 1 0	2
3433	Greeter, Retail Customer	1	Other	ALEXsys Employee Referral Friend Referral GCI Career Website Craigslis Indeed Other Career Builder Career Fair	0 0 0 0 0 0 1 0 0	1
3444	Assistant	1	Other	ALEXsys	1	3

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	Manager, GCI Store			Employee Referral GCI Career Website Facebook LinkedIn Indeed Other	0 0 0 1 0 1	
3488	Assistant Manager, GCI Store	1	Other	ALEXsys Employee Referral Friend Referral GCI Career Website Indeed Alaska Career College Radio TV Other	0 0 0 0 0 0 0 0 1	1
3507	Specialist, Customer Service & Sales	1	Employee Referral	Cable 360 Net Craigslist ALEXsys Employee Referral Friend Referral Indeed GCI Career Website Newspaper Other Radio TV EAFB air Show UAA Career Fair Career Builder Facebook Hero-2-Hire Bristol Bay Native Assoc.	0 1 3 5 1 1 3 0 8 1 1 0 0 0 0 0 0	24
3533	Technician I, Field Service	2	2 Other	ALEXsys Employee Referral GCI Career Website	0 0 1	4

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				Friend Referral	0	
				Craigslist	0	
				Facebook	0	
				LinkedIn	0	
				Indeed	0	
				TV	0	
				Google	0	
				Career Builder	0	
				Other	3	