

2014 FCC EEO Public File Report for

GCI Cable, Inc.

Dutch Harbor, AK – FCC EEO #5794

This Report covers October 1, 2013 through September 30, 2014

Total Number of Full-time Vacancies Filled During This Period: 2

Total Number of People Interviewed for Full-time Vacancies During This Period: 2

Please see attached recruitment source list for recruitment source contact information.

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
3012	Intern, Retail Store	2	Friend Referral Other	ALEXsys Friend Referral GCI Career Website Indeed Cable 360 Other	0 1 0 0 0 1	2

2014 FCC EEO Public File Report for

GCI Cable, Inc.

Fairbanks, AK – FCC EEO #5794

This Report covers October 1, 2013 through September 30, 2014

Total Number of Full-time Vacancies Filled During This Period: 11

Total Number of People Interviewed for Full-time Vacancies During This Period: 14

Please see attached recruitment source list for recruitment source contact information.

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
3068	Technician I, Interior Region Field Service	1	Other	ALEXsys Employee Referral Friend Referral GCI Career Website Indeed Other	0 0 0 0 0 1	1
3124	Specialist I, Retail Store	2	Employee Referral	ALEXsys Employee Referral Friend Referral GCI Career Website Indeed Other	0 2 0 0 0 0	2
3202	Specialist I, Retail Store	2	Other	ALEXsys Employee Referral Friend Referral GCI Career Website Indeed Craigslist Career Builder Other	0 0 0 0 0 0 0 2	2

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
3219	Assistant Manager, GCI Stores	1	Employee Referral	ALEXsys Employee Referral Friend Referral GCI Career Website Indeed BillBoard Other	0 1 0 0 0 0 1	2
3352	Specialist I, Retail Store	4	Friend Referral Employee Referral Craigslist Other	ALEXsys Employee Referral Friend Referral GCI Career Website Craigslist TV Jobs Career Builder Indeed Other	0 1 1 0 1 1 1 0 1	6
3381	Assistant Manager, GCI Stores	1	GCI Career Website	ALEXsys Employee Referral GCI Career Website Craigslist Indeed Other	0 0 1 0 0 0	1

2014 FCC EEO Public File Report for

GCI Cable, Inc.

Juneau, AK – FCC EEO #5794

This Report covers October 1, 2013 through September 30, 2014

Total Number of Full-time Vacancies Filled During This Period: 13

Total Number of People Interviewed for Full-time Vacancies During This Period: 19

Please see attached recruitment source list for recruitment source contact information.

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
3005	Assistant Mgr, GCI Stores	1	Other	ALEXsys GCI Career Website Job Boards Indeed Other	0 0 0 1	1
3019	Specialist I, Retail Store	1	GCI Career Website	ALEXsys Employee Referral Friend Referral GCI Career Website Other	0 0 0 1 0	1
3023	Mgr, GCI Stores	1	GCI Career Website	ALEXsys GCI Career Website Indeed Other	0 1 0 0	1
3120	Specialist I, Retail Store	1	Employee Referral	ALEXsys Employee Referral Friend Referral GCI Career Website Craigslist Facebook	0 1 0 0 0 0	1

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
				Indeed Other	0 0	
3150	Technician I, Field Services	2	GCI Career Website	ALEXsys Employee Referral GCI Career Website Facebook Indeed Other	0 1 1 0 0 2	4
3174	Assistant, Store Manager	1	Other	ALEXsys GCI Career Website Indeed Other	0 0 0 1	1
3223	Specialist I, Retail Store	3	GCI Career Website Other (2)	ALEXsys Employee Referral Friend Referral GCI Career Website Craigslist Facebook Indeed Other	0 2 0 2 0 0 0 2	6
3348	Specialist I, Retail Store	2	Other	ALEXsys Employee Referral GCI Career Website Craigslist BillBoard Facebook Radio Indeed Other	0 0 0 0 0 0 0 0 2	2
3356	Assistant Manager, GCI Store	1	Employee Referral	ALEXsys Employee Referral GCI Career Website Craigslist LinkedIn Indeed Other	0 1 1 0 0 0 0	2

2014 FCC EEO Public File Report for

GCI Cable, Inc.

Kodiak, AK – FCC EEO #5794

This Report covers October 1, 2013 through September 30, 2014

Total Number of Full-time Vacancies Filled During This Period: 5

Total Number of People Interviewed for Full-time Vacancies During This Period: 9

Please see attached recruitment source list for recruitment source contact information.

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
3017	Specialist I Retail Store	1	Employee Referral	Employee Referral GCI Career Website Indeed Alexsys Other	1 0 0 0 0	1
3274	Installer I Consumer (Rural)	1	Friend Referral	Employee Referral Friend Referral GCI Career Website Indeed Alexsys Facebook Other	2 1 1 0 0 0 0	4
3306	Installer I Consumer (Rural)	1	Employee Referral	Employee Referral GCI Career Website Indeed Alexsys Other	2 0 0 0 0	2
3451	Specialist I Retail Store	1	Employee Referral	Employee Referral GCI Career Website Indeed Alexsys	1 0 0 0	1

				Other	0	
3521	Assistant Manager, GCI Stores	1	GCI Career Website	Employee Referral	0	1
				GCI Career Website	1	
				Indeed	0	
				Alexsys	0	
				Other	0	
					0	

2014 FCC EEO Public File Report for

GCI Cable, Inc.

Soldotna, AK – FCC EEO #5794

This Report covers October 1, 2013 through September 30, 2014

Total Number of Full-time Vacancies Filled During This Period: 1

Total Number of People Interviewed for Full-time Vacancies During This Period: 1

Please see attached recruitment source list for recruitment source contact information.

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
3562	Specialist II, Retail Store	1	Other	Alexsys Indeed GCI Career Website Other	0 0 0 1	1

2014 FCC EEO Public File Report for

GCI Cable, Inc.

Wasilla, AK – FCC EEO #5794

This Report covers October 1, 2013 through September 30, 2014

Total Number of Full-time Vacancies Filled During This Period: 2

Total Number of People Interviewed for Full-time Vacancies During This Period: 2

Please see attached recruitment source list for recruitment source contact information.

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
2659	CSR, Lead	1	Internal candidate	GCI Career Website	1	1
3109	Technician II, Field Service	1	Employee Referral	ALEXsys Employee Referral GCI Career Website Career Builder Indeed Other	0 1 0 0 0 0	1

2014 FCC EEO Public File Report for

GCI Cable, Inc.

Ketchikan, AK – FCC EEO #5794

This Report covers October 1, 2013 through September 30, 2014

Total Number of Full-time Vacancies Filled During This Period: 2

Total Number of People Interviewed for Full-time Vacancies During This Period: 4

Please see attached recruitment source list for recruitment source contact information.

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
3359	Specialist I, Retail Store	1	Employee Referral	ALEXsys Employee Referral GCI Career Website Friend Referral Indeed Other	0 2 0 1 0 0	3
3419	Installer I Consumer	1	Other	ALEXsys GCI Career Website Indeed Other	0 0 0 1	1

2014 FCC EEO Public File Report for

GCI Cable, Inc.

Dillingham, AK – FCC EEO #5794

This Report covers October 1, 2013 through September 30, 2014

Total Number of Full-time Vacancies Filled During This Period: 3

Total Number of People Interviewed for Full-time Vacancies During This Period: 3

Please see attached recruitment source list for recruitment source contact information.

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
3006	Assistant Manager, GCI Stores	1	Alexsys	ALEXsys Friend Referral GCI Career Website Career Builder Indeed Billboard Other	1 0 0 0 0 0 0	1
3024	Specialist I, Retail Store	1	Other	ALEXsys Employee Referral Friend Referral GCI Career Website Indeed Other	0 0 0 0 0 1	1
3351	Specialist I, Retail Store	1	GCI Career Website	ALEXsys Employee Referral Friend Referral GCI Career Website Indeed BBNA Other	0 0 0 1 0 0 0	1

2014 FCC EEO Public File Report for

GCI Cable, Inc.

Bethel, AK – FCC EEO #5794

This Report covers October 1, 2013 through September 30, 2014

Total Number of Full-time Vacancies Filled During This Period: 2

Total Number of People Interviewed for Full-time Vacancies During This Period: 5

Please see attached recruitment source list for recruitment source contact information.

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
3384	Representative I, Bethel Marketing	1	GCI Career Website	ALEXsys Employee Referral GCI Career Website Friend Referral Indeed Other	1 0 1 1 0 0	3
3394	Representative I, Bethel Marketing	1	Other	ALEXsys Employee Referral GCI Career Website Friend Referral Other Newspaper Indeed	0 0 0 1 1 0 0	2

2014 FCC EEO Public File Report for

GCI Cable, Inc.

Kenai, AK – FCC EEO #5794

This Report covers October 1, 2013 through September 30, 2014

Total Number of Full-time Vacancies Filled During This Period: 1

Total Number of People Interviewed for Full-time Vacancies During This Period: 2

Please see attached recruitment source list for recruitment source contact information.

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
3303	Installer I	1	Employee Referral	ALEXsys Employee Referral GCI Career Website Indeed Other	0 1 0 0 1	2

2014 FCC EEO Public File Report for

GCI Cable, Inc.

Sitka, AK – FCC EEO #5794

This Report covers October 1, 2013 through September 30, 2014

Total Number of Full-time Vacancies Filled During This Period: 1

Total Number of People Interviewed for Full-time Vacancies During This Period: 1

Please see attached recruitment source list for recruitment source contact information.

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
3171	Specialist I, Retail Store	1	Newspaper	ALEXsys Employee Referral GCI Career Website Craigslis Newspaper Indeed Other	0 0 0 0 1 0 0	1

2014 FCC EEO Public File Report for

GCI Cable, Inc.

Nome, AK – FCC EEO #5794

This Report covers October 1, 2013 through September 30, 2014

Total Number of Full-time Vacancies Filled During This Period: 3

Total Number of People Interviewed for Full-time Vacancies During This Period: 3

Please see attached recruitment source list for recruitment source contact information.

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
3013	Specialist I, Retail Store	1	Alexsys	ALEXsys Employee Referral GCI Career Website Friend Referral Indeed Other	1 0 0 0 0 0	1
3245	Installer I, Consumer	1	Employee Referral	ALEXsys Employee Referral GCI Career Website Indeed Other	0 1 0 0 0	1
3479	Installer Technician II, Consumer	1	Employee Referral	ALEXsys Employee Referral GCI Career Website Indeed Other	0 1 0 0 0	1

2014 FCC EEO Public File Report for

GCI Cable, Inc.

Petersburg, AK – FCC EEO #5794

This Report covers October 1, 2013 through September 30, 2014

Total Number of Full-time Vacancies Filled During This Period: 2

Total Number of People Interviewed for Full-time Vacancies During This Period: 2

Please see attached recruitment source list for recruitment source contact information.

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
2614	Assistant Manager, GCI Store	1	GCI Career Website	GCI Career Website (Internal)	1	1
3109	Technician II, Field Service	1	Employee Referral	ALEXsys Employee Referral GCI Career Website Career Builder Indeed Other	0 1 0 0 0 0	1

2014 FCC EEO Public File Report for

GCI Cable, Inc.

Kotzebue, AK – FCC EEO #5794

This Report covers October 1, 2013 through September 30, 2014

Total Number of Full-time Vacancies Filled During This Period: 1

Total Number of People Interviewed for Full-time Vacancies During This Period: 1

Please see attached recruitment source list for recruitment source contact information.

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
3386	Specialist I, Retail Store	1	Friend Referral	ALEXsys Friend Referral GCI Career Website Career Builder Indeed Other	0 1 0 0 0 0	1